Dear Parent/Guardian,

At Cyber Village Academy we are excited to work with you and your child(ren) to provide them with a high-quality education. As a Title I school, we must meet federal rules related to teacher qualifications as defined in No Child Left Behind. These rules allow you to learn more about your child’s teachers’ training and credentials. We are happy to provide this information to you. At any time, you may ask:

- Whether the teacher met state qualifications and certification requirements for the grade level and subject he/she is teaching.
- Whether the teacher received an emergency or conditional certificate through which state qualifications were waived.
- What undergraduate or graduate degrees the teacher holds, including graduate certificates and additional degrees, and major(s) or area(s) of concentration.

You may also ask whether your child receives help from a paraprofessional. If your child receives this assistance, we can provide you with information about the paraprofessional’s qualifications. Our staff is committed to helping your child develop the academic knowledge and critical thinking he/she needs to succeed in school and beyond. That commitment includes making sure that all of our teachers and paraprofessionals are highly skilled.

If you have any questions about your child’s assignment to a teacher or paraprofessional, please contact me at nrasmussen@cybervillageacademy.org.

Sincerely,

Nicole Rasmussen
Director
Teacher Pledge
Cyber Village Academy
School Year: 2018-2019

Cyber Village Academy teachers will:

1. Treat all students with respect and fairness at all times.
2. Act to keep all students safe at all times.
3. Contact parents directly and promptly if there are significant achievements or challenges to be shared.
4. Respond promptly to student and parent phone calls and emails.
5. Provide feedback and grades on student work in a timely fashion to ensure feedback can be used by students to improve learning.
6. Communicate clearly to students the learning goals for each lesson and assist students in achieving those goals.
7. Follow school policies and practices to ensure consistency throughout the school.
8. Respect the privacy and confidentiality of student information in compliance with state and federal data privacy laws and the MN teacher code of ethics.
9. Work to continually improve my teaching skills for the benefit of all students.
10. Model respectful behavior in all environments and proper netiquette in all email and online communications.
11. Provide curriculum, instruction, homework and assessments that consider the learning needs of the students.