

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online

Behavior Interventionist Job Description

Job responsibilities

To manage day-to-day student discipline and behavior management issues for general education students. Provide behavior intervention strategies to students and others as necessary in all on-campus, online school environments, buses, and off-site activities, including but not limited to the following.

- Complete all necessary reporting requirements related to discipline, bullying, restrictive procedures, and related state and federal reports.
- Monitor and ensure compliance with all relevant state and federal laws pertaining to student behavior management and discipline.
- Communicate directly with parents, teachers, administrators, paraprofessionals, case managers and other parties impacted by the behavior issues.
- Participate in behavior interventions and meetings as necessary.
- Lead the development of classroom and school-wide behavior management programs such as responsive classroom, PBIS, culturally responsive behavior management, or similar.
- Investigate and respond to complaints of bullying or other behavior problems in both the on-campus and online environments.
- Provide direct support for classrooms with a higher than normal behavior issues.
- Lead the professional development for teachers, paraprofessionals, administrators and other staff members related to behavior management techniques and initiatives.
- Continually develop and improve policies and handbooks related to student behavior management in collaboration with administrative team.
- Develop and maintain school culture in keeping with the school's mission.
- Comply with the Minnesota Code of Ethics for Teachers.

Qualifications

- Teacher's license
- High degree of integrity and professionalism
- Trained in CPI or similar restrictive procedures protocols

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- Experience with classroom and school-wide behavior management programs such as responsive classroom, PBIS, culturally responsive behavior management or similar.
- Excellent written and verbal communication skills
- Excellent attention to detail, deadlines and legal requirements
- Able to manage multiple tasks and relationships
- Experienced in online education and instructional technology preferred
- Ability to work with people of all ages and backgrounds

Reports to: Executive Director

Pay: Teacher salary based on CVA compensation plan