

Adopted: _____

Cyber Village Academy Policy 303

Orig. 1995

Revised: _____

Rev. 2003

303 DIRECTOR SELECTION

I. PURPOSE

The purpose of this policy is to convey to the school community that the authority to select and employ a director is vested in the school board.

II. GENERAL STATEMENT OF POLICY

The school board shall employ a director to serve as the chief executive officer of the school and to conduct the daily operations of the school district.

III. QUALIFICATIONS

- A. In recognition of the multi-faceted role of charter school director, the school board shall consider highly qualified applicants with education and experience suitable to the roles of principal and superintendent.
- B. Unless there are laws to the contrary, the school board may consider applicants and hire individuals who do not hold a superintendent or principal administrator license from Minnesota or any other state. Candidates who meet or exceed the licensing standards set by the Minnesota Board of School Administrators and qualifications established in the job description for the superintendent or principal positions shall generally be preferred. State, federal and school equal employment and nondiscrimination requirements shall be observed throughout the recruitment and selection process.
- C. The school board will consider professional preparation, experience, skill and demonstrated competence of qualified applicants in making a final decision.

IV. SELECTION

- A. A process for recruitment, screening, and interviewing of candidates shall be developed by the school board.
- B. The school board may contract for assistance in the search for a director.
- C. The school board shall provide the contract for the director and specifically identify all conditions of employment mutually agreed upon with the superintendent. In so doing, the school board shall observe all requirements of state and federal law and school board policy.

Legal References: Minn. Stat. § 123B.143 (Superintendent)
Minn. Rules, Chapter 3512

Cross References: MSBA Service Manual, Chapter 3, Superintendent of Schools