

Board of Directors Meeting October 26, 2021 -- 4:30 pm to 6:30 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Present: Taylor Clements, Robyn Consoer, Emily Eggers, Michael Fritsche, Rebecca Main, Allison Pint, Nicole Rasmussen (ex officio), Ku Vang, Elizabeth Knoll, Nick Rice, Bonnie Jorgneson (IQS)

Remote: Rachel Rich, Cherie Neima, Joe Aliperto (ex officio), Phyllis Kapetanakis (came late at 4:35; left at 5:25)

Absent:

Location: CVA Library, 1159 Flandrau Street St. Paul 55106, 7053 Timber Trail Lane South Cottage Grove 55016, 9 Middle Point Rd., Indian Harbour, Nova Scotia, Canada B3Z 3R4

1. Approval of Agenda
 - a. Emily Eggers moved to approve the agenda, seconded by Rachel Rich.
Emily Eggers Approved
Allison Pint Approved
Robyn Consoer Approved
Taylor Clements Approved
Rebecca Main Approved
Michael Fritsche Approved
Rachel Rich Approved
Cherie Neima Approved
2. Public Comment: The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.
 - a. Bonnie Jorgneson from IQS is here to observe
3. Consent Agenda
 - a. Approval of Minutes
 - i. Sept. 28 2021
 - ii. Oct. 13, 2021 (Special Board Meeting)
 - b. Staffing Update
 - i. Resignations: Jeni Mische (Paraprofessional), Emily Bostic (Paraprofessional), Jackie Griffin (Grade 4)
 - ii. Contract Approval: John Palumbo, Emily Eggers
 - c. Board Policy Updates/Review
 - i. Policy 101.1: Name of the School District
 - d. Robyn Consoer moved to approve the consent agenda, seconded by Rachel Rich.
Emily Eggers Approved
Allison Pint Approved
Robyn Consoer Approved
Taylor Clements Approved
Rebecca Main Approved
Michael Fritsche Approved

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online



Rachel Rich Approved
Cherie Neima Approved
Phyllis Kapetanakis

4. Financial report (Joe Aliperto - Dieci)

a. September 2021

- i. Michael Fritsche has reviewed financial statements, bank reconciliation report, journal entry report, payment register, and period balance report for September.
- ii. Robyn Consoer moved to accept the September 2021 financial report, seconded by Rachel Rich.

Emily Eggers Approved
Allison Pint Approved
Robyn Consoer Approved
Taylor Clements Approved
Rebecca Main Approved
Michael Fritsche Approved
Rachel Rich Approved
Cherie Neima Approved
Phyllis Kapetanakis

5. Board Business

a. Building Update

- i. What we know?
 1. One other school still in the mix
 2. Now they are calling for highest and best offer to be made by this Friday
 3. We won't be a direct competitor to the school based on our model
- ii. LOI
 1. Gave the board chair and director the ability to make decisions up to \$5 Million
- iii. Baird: Pre-engagement letter (Financing)
- iv. TTSP Update
 1. They did not have the chance to discuss whether they are ready to sell.
 2. Said that if we want to purchase the building before the end of our lease we should send them an LOI
 3. Emily Eggers moved to approve a letter of intent to be sent to TTSP ranging from \$4 million to \$5 million at the discretion of the school board chair and school director, seconded by Rachel Rich.

Emily Eggers Approved
Allison Pint Approved
Robyn Consoer Approved
Taylor Clements Approved
Rebecca Main Approved
Michael Fritsche Approved
Rachel Rich Approved
Cherie Neima Approved

b. Paraprofessionals

- i. Shortage
- ii. Options - Increase pay, Bonus

c. Administration Support Needs

- i. Administrative Assistant: HR/Business - Position posted, interviews in the next couple of weeks
- ii. High School Coordinator
- iii. PASCAL Coordinator

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online



Nicole and Joe will explore options for funding for these positions (ESSER Funds, General Budget)

- d. Extra Duty Pay
 - i. Examples: Clubs, Extra Duties to support school success (i.e. HS Coordinator Support, PASCAL Coordinator Support, Substitute Teaching)
 - ii. ESSER Funds
 1. Robyn Consoer moved to use ESSER funds to pay out stipends to staff members who provide extracurricular activities to the students based on ESSER and other funding availability, seconded by Michael Fritsche.
Emily Eggers Approved
Allison Pint Approved
Robyn Consoer Approved
Taylor Clements Approved
Rebecca Main Approved
Michael Fritsche Approved
Rachel Rich Approved
Cherie Neima Approved
 - e. PTO
 - i. Quarantine vs. Regular Absence (illness, vacation, etc.)
 - ii. Threshold for PTO then have access to PTO Bank if Quarantine
Updated information will be shared with staff
6. Administrators' reports
- a. Director
 - i. Enrollment
 1. 263 Enrollment, but 243 ADM
 - ii. Employment: 4th grade, Paraprofessionals
 - iii. TTSP Financial Review FY20 & FY21 Planned for early November
 - b. Assistant Director of Teaching & Learning
 - i. 22 students with 504
 - ii. No change in the homeless student population - still serving 1 student
 - iii. We now have 35 ELL students
 - iv. 12 PSEO students
 - v. Not a ton of change with illness numbers
 - c. Special Education Director
 - i. 83 SPED students with 2-4 initial evaluations in progress
7. Other Business
- a. Governance Committee - Scheduled for Nov. 4
8. Adjournment
- a. Allison Pint moved to adjourn at 6:37, seconded by Emily Eggers.
Emily Eggers Approved
Allison Pint Approved
Robyn Consoer Approved
Taylor Clements Approved
Rebecca Main Approved
Michael Fritsche Approved
Rachel Rich Approved
Cherie Neima Approved

Next meeting: November 30, 2021

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online



December 14, 2021
February 22, 2022
April 26, 2022
June 28, 2022(if necessary)

January 25, 2022
March 29, 2022
May 31, 2022
June 29, 2021