

# CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing  
students on campus & online



## Board of Director's Meeting May 28, 2019 - 4:30 pm to 6:00 pm

**Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.**

Board members present:, Robyn Consoer, Frank Leo, Cherie Neima, Lauren Odle, Beth Samy, Jim Morse, Melissa Onyango-Robshaw, James Zimmerman

Absent: Nicky Bohm

Also present: Nicole Rasmussen (ex officio), Joe Aliperto (ex officio), Kyle Belshan, Nick Rice, Elizabeth Knoll

Meeting opened at 4:33 by the reading of the Mission statement by Beth Samy

1. Approval of Agenda Robyn Consoer moved to approve the agenda, 2<sup>nd</sup> by Frank Leo  
Unanimously Approved
2. Approval of Minutes - Robyn Consoer moved to approve the minutes of 4/30/19, 2<sup>nd</sup> by James Zimmerman, Unanimously Approved
3. Public Comment – A parent expressed concerns about verbal bullying of her daughter not being dealt with from her perspective. Another parent shared regarding her son having been ½ day suspended for hitting another student. She encouraged the use of non-punitive practices.
4. Q-Comp Report – Kyle Belshan
  - a. Met school wide goal
  - b. 100% participation and 100% of teachers were observed
  - c. Will be more intentional about mentoring
  - d. Use of data, equity training, action research
  - e. 2/3 of teacher's classroom goals were met
  - f. Looking into reading across the curriculum training
  - g. Looking into one of the observations being an 'online' observation.
5. Financial report (Joe Aliperto)
  - a. Monthly reports –
    - i. looking to end the year with 7-8 students over the budget goal
    - ii. Expenditures within normal levels

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- iii. We will probably break even, so the fund balance won't take as much of a hit as we had anticipated.
  - iv. Frank Leo moved to approve financial report 2<sup>nd</sup> by James Zimmerman unanimously approved
  - b. Budget 19-20
    - i. Legislative Update – 2% increase per/pupil from legislature, we may have to pay a higher percentage of Special Education funding.
    - ii. Staffing
      - 1. Eliminating middle school Spanish maintains the 5<sup>th</sup> grade Spanish class; that Art position is now .7FTE. This still meets the budget goal within \$900.
      - 2. Nicole told the board she will bump up the salaries of high need teachers from the Compensation Pool.
6. Administrators' reports
- a. Director – current enrollment at 248. 15 day dropped students are almost all PASCAL, will consider how to better serve them
  - b. Assistant Director of Teaching & Learning
  - c. Special Education Director – still searching for new staff
7. Board Business
- a. Compensation Policy Review: Policy 420
    - i. Flexibility of the policy allows for PTO for paras
      - 1. All non-salaried staff will be given 4 days of PTO per year. Years 1 – 3 involves pay increases each year; After 4<sup>th</sup> year of service hourly staff can add 1 day of PTO up to 10 days
      - 2. Extended year employees will be granted 5 days of PTO per year, and can add 1 day to that after each year.
    - ii. Financials Team will work to align compensation pool and fund balance monies.
  - b. Board Elections – next Wednesday
  - c. Governance, Finance and Facilities Charter Meetings Schedule
    - i. Summer Tasks – these will be emailed out by Nicole Rasmussen
8. Other business – discussion of parental concerns from public comment, to make sure that these concerns are being considered. The board will oversee these in a policy approval in the handbook for next year. Beth will respond to the families.
9. Adjournment at 6:30

Next meeting: June 25, 2019 (if necessary)