

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online



Board of Director's Meeting April 30, 2019 - 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board members present: Nicky Bohm, Robyn Consoer, Frank Leo, Cherie Neima, Lauren Odle, Jim Morse, Melissa Onyango-Robshaw, James Zimmerman, Beth Samy

Absent: none

Also present: Nicole Rasmussen (ex officio), Joe Aliperto (ex officio)

Meeting was opened at 4:37 with the reading of the CVA Mission statement by Frank Leo

1. Approval of Agenda Cherie Neima moved to approve the agenda with the change of #6 to budget approval, 2nd by Jim Morse, Unanimously approved
2. Approval of Minutes
 - a. Jim Morse moved to accept the minutes of 3/26/19 2nd by Melissa Onyango-Robshaw, Unanimously approved
 - b. James Zimmerman moved to accept the minutes of 4/16/19, Nikki Bohm 2nd, Unanimously approved
3. Public Comment – none

Chair yielded to Beth Samy

4. Administrators' reports
 - a. Director –
 - i. approved for Advanced Ed
 - ii. 234 ADM, 250 students currently enrolled
 - iii. Elizabeth and Nicole attended a job fair, have begun to receive applications for Math, Social Studies and Special Education
 - iv. 8th grade full, 238 current enrollment for next year
 - b. Assistant Director of Teaching & Learning

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- i. Survey shows principle ways people are finding us – word of mouth still highest, but online search much stronger, also referrals from therapeutic services lower than we expected.
 - ii. Data shared showing number of student/hours each teacher serves.
 - c. Special Education Director
 - i. 5 new Sped pascal students, currently at 99 students served, 40% of total enrollment
 - ii. Dana Noack resigned as paraprofessional
 - iii. Possible new Sped teacher is in the interview process
5. Board Business
 - a. Compensation Policy Review: Policy 420
 - b. Hourly Employee PTO - discussion of PTO for hourly employees with a plan to add this for next school year
 - c. Board Elections – 6 openings this year, Nominations due May 15, election June 5 8:00-4:00pm, annual meeting and installation of new members on Aug 27, Tues Sept 10 new board member orientation
 - d. Charter meetings – need to schedule them quarterly (Governance, financial, facilities, etc.), Nicole Rasmussen will facilitate this
6. Financial report (Joe Aliperto)
 - a. Monthly reports - Melissa Onyango-Robshaw (treasurer) has reviewed financial statements, bank reconciliation report, journal entry report, payment register and period balance report for March 2019.
 - b. Budget Approval
 - i. Based on 220 ADM in order to be fiscally responsible
 - ii. James Zimmerman moved to allow Nicole Rasmussen to eliminate staffing positions to achieve the \$110,000 budget reduction. 2nd by Robyn Consoer, Unanimously Approved
 - iii. Staffing:
 1. Special Education Staffing & Salaries – sped teachers will be given a bump in salaries to allow us to retain and recruit sufficient teachers.
 2. Position Options – a possible grant would fund another behavior specialist and 2 more paras.
7. Other business
8. Adjournment 6:15pm

Next meeting: May 28, 2019

June 25, 2019 (if necessary)