

Board of Director's Meeting January 30, 2018 -- 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Members Present: Robyn Consoer, Christy Buxman, Lauren Odle, Cassie Lepp, Bilal Dameh, Beth Samy, Frank Leo, Dave Barcus

Also Present: David Glick,

Members Absent: Cherie Neima arrived 5:45

Meeting called to order at 4:31 by Beth Samy with the reading of the mission statement

1. Approval of Agenda – moved by Christy Buxman, 2nd by DB , Unanimously Approved
2. Approval of Minutes (12-19-17) - moved by Robyn Consoer, 2nd by Cassie Lepp, Unanimously Approved
3. Public Comment - none
4. Board Business
 - a. Director search progress report – 5 interviews, 2 more this week, applications still coming in. Hope to have a couple for the board to meet next month
 - b. Retreat date & agenda – will be set up via google doc
5. Financial report (Joe Aliperto)
 - a. Monthly report – Current enrollment 253, ADM 242ish, still strong, cash flow normal
 - b. Cassie Lepp (treasurer) has reviewed financial statements, bank reconciliation report, journal entry report, payment register and period balance report for December 2017
 - c. moved by Robyn Consoer, 2nd by LO, Unanimously Approved
6. Administrators' reports
 - a. Director
 - i. Enrollment will be climbing but currently slightly lower than budgeted.

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- ii. Coding error that led to confusion with Talmud Torah has been fixed; we may have been overpaying Talmud Torah for cooperating costs. More information is being sought.
 - iii. Christy Buxman moved to allow David to proceed as necessary to ensure compliance with the lease and recovery of any overbilled amounts. 2nd by Cassie Lepp, UA
 - iv. 1 suspension only
 - b. Assistant Director of Teaching & Learning
 - i. 35 students 15% student population on 504
 - ii. Title 1 – exited a couple of students for adequate progress. Will be testing some newer students who may qualify. Robyn will to math, Emily reading. 18 students being served.
 - iii. Added 1 6th grader LEP
 - iv. 5 Homeless students, still providing some transportation and Th/F lunches
 - c. Special Education Director
 - i. 95 students
 - ii. 4 students in initial evaluation
 - iii. Elaine Harries new Sped teacher started 1/22/18
 - iv. Considering coordinator duties, adding them to a current position
7. 2018-19 Calendar
 - a. moved by Christy Buxman, 2nd by Cassie Lepp, Unanimously Approved
8. 2018-19 Staffing considerations
 - a. Staffing plan – will be discussed at length at the board retreat
 - b. Salary adjustments -
 - i. moved by Christy Buxman to raise all staff up to at least 87% of the 2016-17 Minneapolis school district payscale while not reducing the pay of any employee in lieu of following the previous compensation plan, 2nd by CL, Majority Approved
 - ii. bonus compensation for 17-18 will be decided next month.
9. Building/lease
 - a. Operating costs update
 - b. Options for proceeding
10. Other business – none
11. Adjournment 6:20pm

Next meeting: February 27, 2018

March 27, 2018

May 29, 2018

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April 24, 2018

June 26, 2018 (if necessary)