

## Board of Director's Meeting November 28, 2017 -- 4:30 pm to 6:00 pm

**Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.**

Members Present: Robyn Consoer, Christy Buxman, Lauren Odle, Cassie Lepp, Bilal Dameh, Frank Leo, Cherie Neima, Dave Barcus

Members Absent: Beth Samy

Also Present: David Glick (ex officio), Joe Aliperto (ex officio) Elizabeth Knoll

Meeting was called to order by Frank Leo with the reading of the mission statement at 4:32pm

1. Approval of Agenda Cassie Lepp moved to approve with typo correction of date of last month's meeting and 2 additions in new business , Bilal Dameth 2<sup>nd</sup> – Unanimously Approved
2. Approval of Minutes (10-30-17) Robyn Consoer moved to approve, Cherie Neima 2<sup>nd</sup> – Unanimously Approved
3. Public Comment – none
4. Board Business
  - a. Director search progress report –
    - i. Team has created a timeline, are posting on EdPost, Indeed, Facebook, Website Dec 1. Applications are due 1/31/18
    - ii. Posting was shared – cleaned up from last time's posting
    - iii. Director job description – Working on job description to make sure there is no overlapping of duties with other administrative positions.
5. Policy review & adoption: 3rd reading & adoption
  - a. 206: Public Participation in Board Meetings (revised)
    - i. Robyn Consoer moved to adopt, Cassie Lepp 2<sup>nd</sup> – Unanimously Approved
  - b. 506: Discipline (revised)
    - i. Cherie Neima moved to adopt, Robyn Consoer 2<sup>nd</sup> – Unanimously Approved
  - c. 528: Recordings and eavesdropping (new)
    - i. Lauren Odle moved to adopt, Cherie Neima 2<sup>nd</sup> – Unanimously Approved

- d. 640: Enrollment (new)
  - i. Robyn Consoer moved to adopt, Cassie Lepp 2<sup>nd</sup> – Unanimously Approved
6. Financial report (Joe Aliperto)
  - a. Monthly report
  - b. Cassie Lepp (treasurer) has reviewed financial statements, bank reconciliation report, journal entry report, payment register and period balance report for November
  - c. Robyn Consoer moved to approve, Cassie Lepp 2<sup>nd</sup> – Unanimously Approved
7. Administrators' reports
  - a. Director
  - b. Assistant Director of Teaching & Learning – developing more resources for our homeless students.
  - c. Special Education Director – 98 students currently receiving services
    - i. 2 new paras
    - ii. Interviewing for the 8<sup>th</sup> Sped teacher
8. Health Insurance renewal – going up by 14% on Health insurance, but this is the current market. Robyn Consoer moved to approving staying with Health Partners, 2<sup>nd</sup> Cherie Neima, Unanimously Approved
9. School Insurance renewal – Christy Buxman moved to approving staying with current Insurance, 2<sup>nd</sup> Cherie Neima, Unanimously Approved

Meeting Closed at 5:40pm

10. Student discipline issue –
  - a. Lauren Odle moved to expel student A permanently from the Fusion program with stipulations of not allowed on campus or at school events. Cherie Neima 2<sup>nd</sup> – Majority Approved
  - b. Cherie Neima moved to expel student B permanently from the Fusion program with stipulations of not allowed on campus or at school events. Dave Barcus 2<sup>nd</sup> – Majority Approved
11. Personnel issue –

Cherie Neima moved to terminate teacher with the timeline determined by Dave Glick and Elizabeth Knoll. 2<sup>nd</sup> Dave Barcus - Unanimously Approved

Meeting Opened 6:20

12. Student/Parent & employee handbooks (Dave)

- a. Changes
  - b. Approval
    - i. Robyn Consoer moved to approve, Lauren Odle 2<sup>nd</sup> – Unanimously Approved
13. Contracts and employment agreements (Dave)
- a. Data manager job description
    - i. Robyn Consoer moved to approve, Cassie Lepp 2<sup>nd</sup> – Unanimously Approved
  - b. Letter Of Employment approval
    - i. Robyn Consoer moved to approve, Cassie Lepp 2<sup>nd</sup> – Unanimously Approved
  - c. Service provider contracts
    - i. Christy Buxman moved to approve, Cassie Lepp 2<sup>nd</sup> – Unanimously Approved
14. 20<sup>th</sup> Anniversary planning (Dave) – tabled
15. Study Center before breaks –  
Close study center days at noon on the last day before long holidays - tabled
16. Other business –
- a. Update on teacher re-licensure committee needs a community person – Cherie Neima volunteered
  - b. Update on technology – forming a task force for planning
17. Adjourned at 6:30pm

Next meeting: December 19, 2017

January 30, 2018  
February 27, 2018  
March 27, 2018  
April 24, 2018

May 29, 2018  
June 26, 2018 (if necessary)