

Board of Director's Meeting November 29, 2016 -- 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Present: Robyn Consoer, Lauren Odle, Cassie Lepp, Beth Samy, Mary Jane Knowles, Frank Leo, David Glick (ex-officio)

Absent: Christy Buxman, Bilal Dameh, Cherie Neima

Also present Nick Rice, Elizabeth Knoll, Joe Aliperto

Meeting called to order by Beth Samy at 4:32pm

1. Approval of Agenda Moved to approve by Mary Jane Knowles 2nd by Cassie Lepp Unanimously Approved
2. Approval of Minutes (10-25-16) Moved to approve with additions of action items by Robyn Consoer 2nd by Cassie Lepp Unanimously Approved
3. Public Comment – none
4. Board Business – none
5. Financial report
 - a. Cassie Lepp (treasurer) has reviewed financial statements, bank reconciliation report, journal entry report, payment register and period balance report for October, 2016
 - b. Motion to approve October 31 financials made by Lauren Odle, 2nd by Mary Jane Knowles, Unanimously approved
6. Administrators' reports
 - a. Director –
 - i. ADM 260
 - ii. 1 teacher FMLA until Christmas,
 - iii. 3 suspensions this month
 - iv. Still haven't found a 2nd bus driver, Steve will stay until we can find one. We will update the contract.
 - v. Additional staffing – piece together another para; study center, ELL, Title 1 support?
 - vi. Robyn Consoer moved to approve up to 1 FTE paraprofessional funded by SPED 2nd by Cassie Lepp, Unanimously Approved
 - b. Assistant Director of Teaching & Learning
 - i. Providing services for ELLs
 - ii. 22 students on 504s
 - iii. Title 1 – 24 students
 - iv. Staffing changes
 - v. CPR/First Aid Training for staff – hire it in or train a current staff member to become a trainer for CVA
 - c. Special Education Director –
 - i. CPI training – researching

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online



- ii. Population staying fairly constant
- 7. Compensation Increase Pool changes
 - a. Payment for non-returning staff members – no change in policy
 - b. May vs. EOY WADM basis
 - c. Moved to base the ADM compensation pool on the May approve by Cassie Lepp 2nd by Frank Leo Unanimously Approved
- 8. Other business
 - a. PTO increase/salary reduction request for Dave – Dave will propose language to make this position driven versus strictly for him, motion tabled until December 2016 meeting.
- 9. Adjournment at 5:45pm

Next meeting: December 13, 2016

January 31, 2017
February 28, 2017
March 28, 2017

April 25, 2017
May 30, 2017
June 27, 2017 (if necessary)