

Board of Director's Meeting

September 29, 2015 -- 4:30 pm to 6:00 pm

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Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board members: Robyn Consoer, Amanda Reding, Christy Buxman, Justin Wewers, Michael Itskovich, Cherie Neima, Cassie Lepp, Gretchen Tate, Bilal Dameh, David Glick (ex officio)

Members Present: Amanda Reding, Christy Buxman, Justin Wewers, Michael Itskovich, Cassie Lepp, Gretchen Tate, and Bilal Dameh.

Members Not Present: Robyn Consoer, and Cherie Neima

Also in attendance: Dave Glick (ex officio) and Joe Aliperto (Dieci)

1. Approval of Agenda: Justin Wewers moves to add PASCAL grade 5 to the agenda. Cassie Lepp seconds. Unanimously approved. Gretchen Tate moves to approve the agenda. Someone seconds. Unanimously approved.
2. Approval of Minutes (8-25-15): Christy Buxman moves to approve to the minutes. Gretchen Tate seconds. Unanimously approved.
3. Public Comment
4. Board Business
 - a. Policy discussions
 - i. Leave: PTO, maternity, vacation, sick: third reading. Gretchen Tate moves to approve the policy effective as of September 29, 2015. Michael Itskovich seconds. Unanimously approved.
 - ii. Weather: second reading
 - iii. Staff compensation: second reading
 - iv. Kindergarten early admittance: second reading
5. PASCAL Grade 5: Christy Buxman moves to make the PASCAL program 6-12. Cassie Lepp seconds. Unanimously approved.
6. Financial report (Joe Aliperto, Dave Glick)

a. Monthly report: Amanda Reding moves to approve the August financial reports. Gretchen Tate seconds. Unanimously approved.

7. Director's report: See director's report for more information.

a. Enrollment

b. Staffing: Christy moves to approve the addition of a full time licensed teacher at an hourly rate of pay of \$16 per hour with duties at the discretion of the director. Cassie Lepp seconds. Unanimously approved.

Michael Itskovich moves to increase the rate of pay to \$16 starting October 6, 2015. Gretchen Tate seconds. Unanimously approved.

Christy Buxman moves to increase the rate of pay to \$16 for all administrative assistants. Balil Dameh seconds. Unanimously approved.

c. IQS Evaluation process

8. Hourly employee rates of pay: See above.

9. Transportation: this will be tabled.

10. Other business

a. New Employment Agreements

11. Adjournment: 6:30

Next meeting:

October 27, 2015

November 24, 2015

December 15, 2015

January 26, 2016
2016

March 29, 2016

April 26, 2016

May 31, 2016

June 21, 2016 (if necessary) February 23,