



Board of Director's Meeting August 25, 2015 -- 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board members: Robyn Consoer, Amanda Reding, Christy Buxman, Justin Wewers, Michael Itskovich, Cherie Neima, Cassie Lepp, David Glick (ex officio)

Members Present: Justin Wewers, Amanda Reding, Christy Buxman, Cassie Lepp, Bilal Dameh and Gretchen Tate.

Members Not Present: Robyn Consoer, Michael Itskovich and Cherie Neima

Also in attendance: David Glick (ex officio), Joe Aliperto (Dieci) and Steve O'Connor (IQS)

1. Approval of Agenda
 - a. Christy Buxman motioned to consent agenda including the following items: financial reports, 2015-16 Employment Agreements, Contract approvals, and Statement of Assurance. Amanda Reding seconds. Unanimously approved.
2. Approval of Minutes (5-26-15)
 - a. Christy Buxman motioned to approve the minutes. Cassie Lepp seconds. Unanimously approved.
3. Public Comment
4. Board Business
 - a. New board member installations (Bilal Dameh, Gretchen Tate) Christy Buxman motions to approve Bilal Dameh to CVA board of directors. Cassie Lepp seconds. Unanimously approved. Cassie Lepp motions to approve Gretchen Tate to CVA board of directors. Christy Buxman seconds. Unanimously approved.
 - b. Board officer election
Christy Buxman nominates Justin Wewers as Chair. Cassie Lepp seconds. Unanimously approved.
Justin Wewers nominates Robyn Mesenbring as Vice Chair. Christy Buxman seconds. Unanimously approved.
Justin Wewers nominates Cassie Lepp for Board Treasurer. Christy Buxman seconds. Unanimously approved.
Christy Buxman nominates Amanda Reding for Secretary. Cassie Lepp seconds. Unanimously approved.
 - c. Policy discussions
 - i. Leave: PTO, maternity, vacation, sick – second reading
 - ii. Weather – first reading
 - iii. Staff compensation – first reading
 - iv. Kindergarten early admittance – first reading

CyberVillage

A C A D E M Y

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5. Financial reports (Joe Aliperto, Dave Glick)
 - a. Monthly report

6. Director's report: See director's report for more detail.
 - a. Enrollment
 - b. Staffing
 - c. Building
 - d. Associated building corporation
 - e. MCA, MAP and MMR
 - f. Food service

7. Transportation

8. Handbooks
 - a. Student/Parent Handbook changes
 - b. Student/Parent Handbook approval -- Christy Buxman motions to approve the student/parent handbook. Amanda Reding seconds. Unanimously approved.
 - c. Employee Handbook changes
 - d. Employee Handbook approval – Cassie Lepp motions to approve the employee handbook. Amanda Reding seconds. Unanimously approved.
 - e. Instructional handbook update

9. Other business
 - a. 2015-16 Employment Agreements
 - b. Title applications
 - c. Q-Comp – Cassie Lepp motions to approve the changes to the Q-Comp changes. Amanda Reding seconds. Unanimously approved.
 - d. Contract approvals

10. Adjournment – 6:02

Next meeting: September 29

October 27, 2015
November 24, 2015
December 15, 2015
January 26, 2016

February 23, 2016
March 29, 2016
April 26, 2016
May 31, 2016
June 21, 2016 (if necessary for 2016-17 budget approval
or other EOY business)