

Inspiring, challenging, and preparing students on campus & online



## Board of Director's Meeting December 15, 2015 -- 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board members: Robyn Consoer, Amanda Reding, Christy Buxman, Justin Wewers, Michael Itskovich, Cherie Neima, Cassie Lepp, Gretchen Tate, Bilal Dameh, David Glick (ex oficio)

Members Present: Amanda Reding, Christy Buxman, Justin Wewers, Cassie Lepp, Robyn Consoer, Gretchen Tate, Michael Itskovich, Cherie Neima and Bilal Dameh

Members Not Present:

Also in attendance: Dave Glick (ex oficio), and Joe Aliperto (Dieci)

- 1. Approval of Agenda: Christy Buxman motions to approve the agenda. Robyn Consoer seconds. Unanimously approved.
- 2. Approval of Minutes (11-24-15): Christy Buxman motions to approve the minutes. Robyn Consoer seconds. Unanimously approved.
- 3. Public Comment
- 4. Board Business
  - Bonus plan elimination (was replaced by compensation policy): Christy Buxman moves to approve the elimination of the bonus plan that was replaced by the compensation policy. Cassie Lepp seconds. Unanimously approved.
- 5. Financial report (Joe Aliperto)
  - a. Monthly report: Robyn Consoer moves to approve the October financial reports. Cassie Lepp seconds. Unanimously approved.
- 6. Director's report
  - a. Enrollment
  - b. Affiliated Building Corporation progress
- 7. Federal school lunch program (Dave): Dave will make a cost comparison for the next board meeting.
- 8. Staffing
  - a. Special Education teacher (ASD)
  - b. Paraprofessional (s): Christy Buxman moves to allow director discretion to hire up to a 1.2 FTE para when the need arises. Robyn Consoer seconds. Unanimously approved.
  - c. Social studies: Amanda Reding moves to approves up two week overlap in the middle school social students position if needed. Gretchen Tate seconds. Unanimously approved.







- 9. Elementary program development stipends for summer (Christy, Amanda) Robyn Consoer motions to approve up to two weeks of summer stipends for the K/1 and 2/3 position. Unanimously approved. 2 abstentions.
- 10. Other business
- 11. Adjournment 5:36

Next meeting: January 26, 2016

February 23, 2016 March 29, 2016 April 26, 2016 May 31, 2016 June 21, 2016 (if necessary)