

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online



Board of Director's Meeting September 30, 2014 -- 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board members: Justin Wewers, Robyn Consoer, Amanda Reding, Megan Cole, Christy Buxman, Mark Goodell, Michael Itskovich, Cherie Neima, Cassie Hatfield, David Glick (ex officio)

Members Present: Justin Wewers, Robyn Consoer, Amanda Reding, Megan Cole, Christy Buxman, Mark Goodell, Cassie Hatfield, and Michael Itskovich

Members Not Present: Cherie Neima

Also in attendance: David Glick (ex officio), Phil Moye (IQS) and Pam Wilkens (parent)

Meeting called at 4:32.

1. Approval of Agenda: Justin Wewers motioned to approve. Megan Cole seconds. Unanimously approved.
2. Approval of Minutes (8-26-14): Christy Buxman motions to approve. Megan Cole seconds. Unanimously approved.
3. Public Comment
4. Board Business
5. Financial reports (Lisa Hasledalen, Megan Cole)
 - a. Monthly report: Robyn Consoer motions to approve the August financial reports. Cassie Hatfield seconds. Unanimously approved. **Question on percent of Student Support Services in Instructional Support.
6. Lease agreement (Barry Glaser, TTSP): Contact will be made with Barry as he was absent from the meeting.
7. Electronics Policy: Pam Wilken's requesting notification of changes in handbook to be addressed publicly.
8. Director's report: **See director's report for more detailed information.
 - a. Expansion affidavit
 - b. MMR anticipation
 - c. MCA results
 - d. Fall MAP testing
 - e. Staffing questions
 - i. ELL: Amanda Reding motions to give Dave the authority to hire an ELL para as needed. Robyn Consoer seconds. Unanimously approved.
 - ii. Business/HR
 - iii. PASCAL Coordinator

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- iv. Salaries:
Teacher: Christy Buxman motions to move 8 full time teachers that are below pay scale to the 90% threshold. Megan Cole seconds. Unanimously approved.
Non-teaching: Christy Buxman motions to increase Melissa and Gerry's salaries by 3% for the 2014-2015 school year. Robyn Consoer seconds. Unanimously approved.
9. Minnesota Association of Charter Schools decision: No motion made to become members.
10. Board development: Personnel: Review these documents before October meeting.
 - a. Teacher evaluation law
 - b. CVA teacher performance standards & evaluation process
 - c. Non-teaching staff (administration, paras)
11. Approvals
 - a. Employment agreement: Robyn Consoer motions to approve Jennifer Naglak's contract. Amanda Reding seconds. Unanimously approved.
 - b. Teacher performance standards
 - c. Teacher evaluation process
12. Strategic Planning: Mark will send out dates for meeting.
 - a. Defining the questions
13. Other business
14. Adjournment: 6:29

Next meeting: October 28

November 25

December 16

January 27

February 24

March 24

April 28

May 26

June 23 (if necessary for budget approval or other EOY business.)