

## **Board of Director's Meeting** **August 26, 2014 -- 4:30 pm to 6:00 pm**

**Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.**

Board members (upon installation): Justin Wewers, Robyn Consoer, Amanda Reding, Megan Cole, Christy Buxman, Mark Goodell, Michael Itskovich, Cherie Neima, Cassie Hatfield, David Glick (ex officio)

Members Present: Justin Wewers, Robyn Consoer, Amanda Reding, Megan Cole, Christy Buxman, Mark Goodell, and Cassie Hatfield

Members Not Present: Michael Itskovich, and Cherie Neima

1. Also in attendance: David Glick (ex officio), Elizabeth Knoll (teacher), and Lisa Hasledalen (finance), and Dan DeBruyn (Minnesota Association of Charter Schools)
2. Approval of Agenda: Robyn Consoer motions to approve. Christy Buxman seconds. Unanimously approved.
3. Approval of Minutes (5-27-14): Christy Buxman motions to approve. Mark Goodell seconds. Unanimously approved.
4. Public Comment:
5. Board Business
  - a. Installation of new Directors: Robyn Consoer motions to approve Micheal Itskovich as a director. Megan Cole seconds. Christy Buxman motions to approve Cassie Hatfield as a director. Mark Goodell seconds. Christy Buxman motions to approve Robyn Consoer as a director. Cassie Hatfield seconds.
  - b. Election of officers: Christy motions to approve Amanda Reding for secretary. Unanimously approved. Megan Cole seconds. Christy Buxman motions to approve Megan Cole for treasurer. Robyn Consoer seconds. Unanimously approved. Justin Wewers motions to approve Robyn Consoer for vice chair. Christy Buxman seconds. Unanimously approved. Christy Buxman motions to approve Mark Goodell for chair. Robyn Consoer seconds. Unanimously approved.
  - c. Video recording of board meetings: No motion to approve.
6. Policy review & adoption
  - a. Revised bullying policy (MN Safe & Supportive Schools Act): Bullying policy introduced – first reading. Christy Buxman motions to approve the new bullying policy first reading. Megan Cole seconds. Unanimously approved.
7. Financial reports (Lisa Hasledalen, Megan Cole)
  - a. 2013-14 summary

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- b. Monthly payments: Mark Goodell motions to approve the May, June and July financial payments. Robyn Consoer seconds. Unanimously approved.
    - c. Monthly reports: Robyn Consoer motions to approve the May, June and July financial reports. Cassie Hatfield seconds. Unanimously approved.
8. Minnesota Association of Charter Schools (Dan DeBruyn): Presentation of membership services.
9. Director's report
  - a. MMR and testing update
  - b. Tech equipment
  - c. Annual report due date: December 1
  - d. Building issues
10. Handbooks & approvals
  - a. Student/Parent Handbook: Amanda Reding motions to approve the student/parent handbook. Cassie Hatfield seconds. Unanimously approved.
  - b. Employee Handbook: Mark Goodell motions to approve the employee handbook. Robyn Consoer seconds. Unanimously approved.
  - c. Employment agreements: Christy Buxman motions to approve Nick Tews, Nick Rice, Maria Moncur, Phill Menge, Jillan Olson, Robyn Consoer, Logan Smith, Lauren Odle, and Augustina Nduagu. Robyn Consoer seconds. Unanimously approved.
  - d. Title applications: Applications have been submitted.
  - e. Q-Comp change form: Amanda Reding motions to approve the change form. Robyn Consoer seconds. Unanimously approved.
  - f. Contract approvals: Christy Buxman motions to approve contracts with Lifetrack, Psychological Assessment Services and Booth Law. Cassie Hatfield seconds. Unanimously approved.
    - i. Lifetrack
    - ii. Psychological Assessment Services (Tressa Reisetter)
    - iii. Booth Law
11. Board development: Personnel – Approval to take place at September meeting.
  - a. Teacher evaluation law
  - b. CVA teacher performance standards & evaluation process
  - c. Non-teaching staff (administration, paras)
12. Strategic Planning – Gather information to refine questions.
  - a. Process
  - b. Defining the questions
  - c. Relationship to World's Best Workforce law
13. Other business
14. Adjournment: 6:20.

Next meeting: September 30

October 28  
November 25  
December 16

March 24  
April 28  
May 26

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January 27  
February 24

June 23 (if necessary for budget approval or other EOY business.)