

Board of Director's Meeting

November 25, 2014 -- 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board members: Justin Wewers, Robyn Consoer, Amanda Reding, Megan Cole, Christy Buxman, Mark Goodell, Michael Itskovich, Cherie Neima, Cassie Lepp, David Glick (ex officio)

Members Present: Justin Wewers, Amanda Reding, Megan Cole, Mark Goodell, and Cassie Hatfield

Members Not Present: Cherie Neima, Michael Itskovich, Robyn Consoer, and Christy Buxman

Also in attendance: David Glick (ex officio), Phil Moye (IQS), Lisa Hasledalen (Designs) and Kevin Peck (KW Commercial)

1. Approval of Agenda Adjustments to #6 & #7 Justin Wewers motioned to approve. Cassie Lepp seconds. Unanimously approved.

2. Approval of Minutes (10-28-14) Justin Wewers motioned to approve. Megan Cole seconds. Unanimously approved.

3. Public Comment

4. Board Business

a. Policy reading (Bullying revision) -- third reading – 514: Bullying Prohibition. Cassie Lepp motioned to approve. Justin Wewers second. Unanimously approved.

b. Strategic planning: Table further discussion until lease and K-12 expansion are resolved.

5. Financial reports (Lisa Hasledalen, Megan Cole)

a. Monthly report: Megan Cole motioned to approve the October financial reports. Justin Wewers seconds. Unanimously approved

b. Budget revision: Megan Cole motioned to approve the revised budget. Amanda Reding . Unanimously approved.

6. Realtor assistance (Kevin Peck, KW Commercial) Justin Wewers motioned to allow Dave to contact Kevin as needed for lease terms. Cassie Lepp seconds. Unanimously approved.

7. High School Open Lunch Justin Wewers motions to allow Dave and himself to create a pilot policy on open campus lunch for seniors. Cassie Lepp seconds. Unanimously approved.

8. Special Education time & effort study

9. Director's report: **See director's report for more detailed information.

- a. Annual report: Justin Wewers motioned to approve the annual report. Megan Cole seconds. Unanimously approved.
- b. Lease comparison and alternative sites study
- c. Expansion affidavit & rollout models
- d. Special Ed: Justin Wewers motioned to approve special ed and related services staffing recommendations as outlined in the director's report. Cassie Lepp seconds. Unanimously improved.
- e. PASCAL Coordinator: Justin Wewers motioned to approve PASCAL coordinator recommendations as outlined in the director's report. Megan Cole seconds. Unanimously improved.

Michael Itskovich motioned to table the rest of the agenda. Cassie Lepp seconds. Unanimously approved.

10. Board development: Personnel

- a. Teacher evaluation law
- b. CVA teacher performance standards & evaluation process
- c. Non-teaching staff (administration, paras)

11. Approvals

- a. Annual report
- b. Revised employment agreements: Justin motioned to approve revised employment agreements. Cassie Lepp seconds. Unanimously approved.
- c. Teacher performance standards
- d. Teacher evaluation process

e. Business/HR coordinator job description

12. Grade 8 and Grade 12 Graduations

a. Distinguishing between the two milestones

13. Other business

14. Adjournment

Next meeting: December 16 January 27

February 24

March 24

April 28

May 26

June 23 (if necessary for budget approval or other EOY business.)