

CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing
students on campus & online



Board of Director's Meeting October 28, 2014 -- 4:30 pm to 6:00 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board members: Justin Wewers, Robyn Consoer, Amanda Reding, Megan Cole, Christy Buxman, Mark Goodell, Michael Itskovich, Cherie Neima, Cassie Hatfield, David Glick (ex officio)

Members Present: Justin Wewers, Robyn Consoer, Amanda Reding, Megan Cole, Christy Buxman, Mark Goodell, and Cassie Hatfield

Members Not Present: Cherie Neima and Michael Itskovich

Also in attendance: David Glick (ex officio), Phil Moye (IQS), Tieran Rosefield (student), (Bill Lauer, MMKR), (Barry Glaser, TTSP) and (Lisa Hasledalen, Designs)

Meeting called at 4:30.

1. Approval of Agenda: Justin Wewers motioned to approve. Megan Cole seconds. Unanimously approved.
2. Approval of Minutes(9-30-14): Justin Wewers motioned to approve. Megan Cole seconds. Unanimously approved.
3. Public Comment:

Tieran: proposing less structured lunch and recess for high school and senior open campus lunch.
4. Board Business
 - a. Policy reading (Bullying revision): second reading – 514: Bullying Prohibition
 - b. Strategic planning meeting – Strategic Planning Meeting: Saturday, November 15
5. Financial reports (Lisa Hasledalen, Megan Cole)
 - a. Monthly report (and last month's budget report 684% correction): Robyn Consoer motions to approve the August financial reports. Cassie Hatfield seconds. Unanimously approved.
6. Audit report (Bill Lauer, MMKR)
 - a. Audit Report: Robyn Consoer motions to approve the audit reports. Christy Buxman seconds. Unanimously approved.
7. Lease agreement (Barry Glaser, TTSP)
 - a. Barry will present a lease next month – November 25.

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8. Director's report: **See director's report for more detailed information.
 - a. MMR Results
 - b. Semester 2 schedule
 - c. Budget revisions & recommendations
 - i. Christy Buxman moves to increase the licensed teachers' salaries to 90% of the 2014-2015 Minneapolis Public School salary schedule for teachers adjusted to CVA contract date retroactive to include the entire 2014-2015 fiscal year. Megan Cole seconds. Unanimously approved.
 - ii. Megan Cole moves to increase the director to 90% of the 2014-2015 Minneapolis Public School salary schedule for middle school principals date retroactive to include the entire 2014-2015 fiscal year. Christy Buxman seconds. Unanimously approved.
9. Board development: Personnel
 - a. Teacher evaluation law
 - b. CVA teacher performance standards & evaluation process
 - c. Non-teaching staff (administration, paras)
10. Approvals
 - a. Revised employment agreements (Melissa and Gerry)
 - b. Teacher performance standards
 - c. Teacher evaluation process
 - d. Business/HR coordinator job description
11. Grade 8 and Grade 12 Graduations
 - a. Distinguishing between the two milestones
12. Other business
13. Adjournment

Next meeting: November 25

December 16
January 27
February 24

March 24
April 28
May 26
June 23 (if necessary for budget approval or other EOY business.)