

Cyber Village Academy

Board of Director's Meeting

January 31, 2012 -- 4:30 pm to 6:00 pm

Members in attendance: Robert Kaufer, Lauren Odle, Cherie Neima, Rob Rand, Robyn Mesenbring, Laurie Iwan, Deb DeBruin, Jeff Sprinkel,

Absent: Chris Orr

Also present: Randy Zipf – Mpls Office of New Schools, Pam Young, David Alley, Pamela Meade

Absent 5:00 Robert Rand, 5:30 Robert Kaufer

1. Called to order at 4:31 by Robert Kaufer
2. Approval of Agenda – Moved by Robyn Mesenbring, 2nd by Robert Rand Unanimously
Approved
3. Approval of Minutes – Moved by Jeff Sprinkel, 2nd Laurie Iwan, Unanimously Approved
4. Marketing and enrollment report – 144, 10 HS, 20 Pascal
5. Board policies report – Progress is being made, Title IX & Education Inclusive Education Plan will be priority. Next meeting several policies will be available for approval.
6. Financial report –
 - a. Rob Rand, treasurer has reviewed financial statements, bank reconciliation report, journal entry report, payment register and period balance report
 - b. \$47,000 available and budgeted in Federal Title and Special Education funds.
Cash on hand \$49,520, Savings account \$200, All line of credit and promissory notes have been paid off to Anchor Bank
 - c. Lease Aid will be \$300 less per pupil next year per state budget.

7. Director search report, compensation discussion as well as potential bonus payment structuring – Search committee is interviewing 5 candidates, goal to have an offer and acceptance by end of February.
8. Director's report –
 - a. Anchor Bank Line of Credit proposal – includes more oversight on loan than previously requested. Motion to accept this proposal and to authorize the board treasurer and vice-chair as signers on behalf of the board by JS, 2nd CN
 - b. Charter renewal process update – application has been turned in and tweaked by office of new schools, Mar 14 Mpls School Board, Mar 28 decision will be made.
 - c. Professional Development plan update
 - i. Charter school renewal
 - ii. 3 year technology plan
 - iii. Performance-based salary and compensation increases for staff
 - iv. Replication of CVA model in other locations
 - v. Reinstating Chinese language and culture programming
 - vi. MPS and MDE approval to add Grade K-2
 - d. Employee handbook – continue to develop and tweak. Send David comments to be compiled for next month's meeting for discussion before approval. David will invite the employment specialist lawyer to next month's meeting.
9. Other business –
 - a. Next meeting date and time: Tuesday February 28, 2012, 4:30-6:00 pm
10. Adjournment by Robyn Mesenbring at 5:48