

# CyberVillage

A C A D E M Y

Inspiring, challenging, and preparing  
students on campus & online



## Board of Director's Meeting November 17, 2020 -- 4:30 pm to 6:30 pm

**Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.**

### Join Zoom Meeting

<https://zoom.us/j/96198423231?pwd=MVZvMUdreTBnU0JGaWRLMHFpbHRHUT09>

Meeting ID: 961 9842 3231

Passcode: Rasmussen

Present: Robyn Consoer, Emily Eggers, Frank Leo, Jim Morse, Rachel Rich, Nicole Rasmussen (ex officio), Joe Aliperto (ex officio) arrived at 4:35, Nick Rice, Elizabeth Knoll, Bill Lauer, Nathan Bienias, Christy Buxman arrived at 4:33, Phyllis Kapetanakis arrived 4:43

Absent: Cherie Neima, Nicky Bohm

1. Approval of Agenda  
Robyn Consoer moved to approve, 2nd by Frank Leo.  
Frank Leo Approved  
Emily Eggers Approved  
Robyn Consoer Approved  
Jim Morse Approved  
Rachel Rich Approved
2. Approval of Minutes (10/27/20)
3. Emily Eggers moved to approve, 2nd by Christy Buxman.  
Frank Leo Approved  
Emily Eggers Approved  
Robyn Consoer Approved  
Christy Buxman Approved  
Jim Morse Approved  
Rachel Rich Approved
4. Public Comment  
Arianna Buford – Here to continue the discussion about hazard pay and the option for retroactive pay  
Nathan Bienias – Here to observe and listen in. If staff are going to be in the building, will they still be getting full hours. Travel covered in paycheck? Etc.  
Jeremy Levinger – Thank you to the board for decision to go fully online. Would like to continue the conversation about hazard pay, etc.
5. FY 20 Auditor Report (MMKR)  
Very clean report when it comes to compliance  
Emily Eggers moved to approve, 2nd by Rachel Rich.  
Frank Leo Approved  
Emily Eggers Approved  
Robyn Consoer Approved  
Christy Buxman Approved  
Jim Morse Approved

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Rachel Rich Approved

## 6. Board Business

### a. Compensation for Staff on Campus (Hazard Pay)

Robyn Consoer moved to allow all staff members access to the PTO pool for the 2020-21 school year, seconded by Christy Buxman.

Christy Buxman Approved

Robyn Consoer Approved

Emily Eggers Approved

Frank Leo Approved

Rachel Rich Approved

Phyllis Kapetanakis Approved

Jim Morse Approved

Discussion Tabled and will be discussed again at the next meeting

### b. Approval of Contract for Tamika Black, paraprofessional/child care provider

Christy Buxman moved to approve the contract for Tamika Black, Seconded by Emily Eggers.

Christy Buxman Approved

Robyn Consoer Approved

Emily Eggers Approved

Frank Leo Approved

Rachel Rich Approved

Phyllis Kapetanakis Approved

Jim Morse Approved

## 7. Financial report (Joe Aliperto)

### a. Monthly report October

Frank Leo has reviewed financial statements, bank reconciliation report, journal entry report, payment register and period balance report for October. Emily Eggers moved to accept this report, 2nd by Robyn Consoer.

Christy Buxman Approved

Robyn Consoer Approved

Emily Eggers Approved

Frank Leo Approved

Rachel Rich Approved

Phyllis Kapetanakis Approved

Jim Morse Approved

### b. FY21 Revised Budget Approval

Robyn Consoer moved to set aside \$110,000 aside for potential unknown audit findings and potential litigation in the FY21 revised budget, seconded by Phyllis Kapetanakis.

Christy Buxman Approved

Robyn Consoer Approved

Emily Eggers Approved

Frank Leo Approved

Rachel Rich Approved

Phyllis Kapetanakis Approved

Jim Morse Approved

Robyn Consoer moved to approve the FY21 revised budget, seconded by Phyllis Kapetanakis.

Christy Buxman Approved

Robyn Consoer Approved

Emily Eggers Approved

Frank Leo Approved

Rachel Rich Approved

Phyllis Kapetanakis Approved

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Jim Morse Approved

8. Administrators' reports
  - a. Director
  - b. Assistant Director of Teaching & Learning
  - c. Special Education Director
  
9. Other Business
  - a. Minnesota Association of Charter Schools Membership  
Would cost about \$4000 per year
  - b. Learning Model Shifts – Staffing concerns  
The Board will continue to allow the administration team to make decisions about learning model based on local and regional data
  - c. Human Resources Support  
Designs for learning contract at \$95/hour  
Independent contractor would be hourly at \$120/hour
  - d. Benefit Renewal and Analysis  
Required to move from small group to large group because we are over 50 employees
  - e. Board Policy Review

## 10. Adjournment

Christy Buxman moved adjourn, Seconded by Emily Eggers.

Christy Buxman Approved

Emily Eggers Approved

Frank Leo Approved

Rachel Rich Approved

Phyllis Kapetanakis Approved

Jim Morse Approved

Adjourned at 6:53

Next meeting: December 15, 2020

January 26, 2021

February 23, 2021

March 30, 2021

April 27, 2021

May 25, 2021

June 29, 2021 (if necessary)